# Akshay Kumar Sinha

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**EDUCATION**

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| **Period** | **Course/ Degree** | **Institute** | **Performance** |
| 2009 | PGDPM&IR | XLRI Jamshedpur | 5.75 / 8 |
| 2007 | B. Sc (Honours) Physics | Hindu College, University of Delhi | 66.2% (First Division) |
| 2004 | CBSE (Class XII) | Delhi Public School, Vasant Kunj, New Delhi | 84% (First Class with Distinction) |
| 2002 | ICSE (Class X) | St. Xavier’s Collegiate School, Kolkata | 91% (First Class with Distinction) |

**ACADEMIC ACHIEVEMENTS**

* Awarded **Tata Millennium Scholarship** for academic excellence, 2008
* Completed **Dissertation** on “Union Strategies in the context of Globalization” under the guidance of Dr. Pranabesh Ray, 2008 and awarded a grade point of “**A**”
* Formulated and **developed a training and development program** for first line operators at the Pune plant of **ITC Ltd**, 2008
* **Selected** as part of the 15 member team (out of 250 students) in St. Xavier’s Collegiate School, Kolkata for an **International Exchange Programme** with Belvedere College, Dublin, Ireland in 2001

**WORK EXPERIENCE**

**Mahindra & Mahindra Ltd. June 2009 – till date**

**Designation*:* *Manager, Corporate Human Resources* Location*:* Mumbai**

* Responsible for succession planning and career pathing for top 3 levels of all Mahindra Group Companies
* Supporting post merger integration of talent management processes with Mahindra Satyam
* Responsible for E – enablement of talent management processes on SAP based platform for entire Mahindra Group

**INTERNSHIP**

**Ernst & Young Private Ltd**. **April – June 2008**

**Project Title*:******Development of a tool for analysis of strategic decision making within organizations***

* Identified and analyzed delegation of authority frameworks, decision areas and decision making entities within top management in large domestic and international consumer goods organizations
* Developed a framework for decision making processes detailing the role and involvement of each member of the top management in consumer goods organizations

**EXTRACURRICULAR ACHIEVEMENTS**

* **Secretary, External Linkages Cell**, XLRI, 2008 – 09
* Organized annual XLRI Alumni Meets with participation from over 2000 alumni in 8 locations
* Planned and led publicity and media campaigns for all national XLRI events
* Successfully managed a 12 member team with dual responsibility of alumni and media interaction
* **Senior Executive Member, Dramatics and Cultural Association**, XLRI, 2007 – 09
* Director of “*In Spite Of*”, Annual Public Production at XLRI, 2009
* Assistant Director and member of script writing team, “*The Shadows Within*”, Annual Public Production at XLRI, 2008
* **Bass player**, **Bodhi Tree**, XLRI College Band, 2007-09
* Finalist, Armageddon Rock Band Competition, organized at IIM Kolkata, 2008
* Finalist, Battle of the Bands, organized at SCMHRD, Pune
* **Class Representative**, Hindu College, 2005 – 06
* Liaison between students and college administration
* **Member, Debating Society**, Hindu College, 2005 – 07
* Judge, Tantra Extempore Debate organised by Culture Council, Delhi University, 2007
* Organised the Premchand International Debate, the first ever Delhi University international debate with responsibility of a budget of Rs. 2 Lacs, 2005-2006
* **Member, Dramatics Society**, Hindu College, 2005 – 07
* Performed at Ashoka Hotel Theatre Festival and Theatre Festival organised by Youth Parliament, India Habitat Centre, New Delhi, 2006
* **Finalist,** Eluesis**,** Flagship HR Contest organized at Management Development Institute, Gurgaon, 2008
* **Winner**, Industrial Relations Quiz organised by Forum for Industrial Relations, XLRI, 2007
* **Volunteered** with the *Irish Wheelchair Association*, Dublin, Ireland, 2001